



SPIRIT LAKE

Teacher Leadership Position Vacancy 2025-2026

Elementary Instructional Coach

- ❑ Elementary Instructional Coach, serving grades TK-4, will be responsible for (but not limited to) the following:
 - Assisting colleagues in selecting and implementing effective strategies and resources
 - Working inside classrooms to help teachers implement new ideas and model how to plan instruction on the basis of formative and summative data (coaching dialog)
 - Communicating with administrators and teachers to keep the focus on teaching, learning, and continuous improvement
 - Leading teams to collect and analyze data
 - Providing ideas for differentiating instruction and planning (data driven)
 - Facilitating/leading and assisting in selecting PD content and instructional supports

- ❑ Application requirements
 - Complete google form: [TLC Elem Instructional Coach](#). The position will require applicant to respond to a set of specific prompts as listed below:
 - My vision for this role is...
 - I will be effective in this role due to... (please describe your experiences, expertise, and attributes you possess that will enable you to be effective in this role)
 - The best instructional practices, related to this role, that I have implemented within my classroom in the last two years include...
 - My plan for professional growth, related to this role, both for myself and others is...
 - My evidence of ongoing professional growth includes...(I.e., work toward a master's degree; courses taken for professional development; participation in workshops, building committees, work with colleagues; technology training; help with professional development; participation in optional in-service work; leadership in committees; leadership in student events; mentoring of new teachers; working with a student teacher; organization or assistance with school/community events)

 - Two letters of support, written in google docs, specific to the position(s) the applicant is applying for.

If interested in this position, please submit google form by Thursday, Nov 21, 2024. Thank you!

EEO/AA

The Spirit Lake School District and the Board will not discriminate on the basis of race, sex, color, national origin, gender, disability, age, marital status (for employment), religion, creed, sexual orientation, gender identity, or socioeconomic status in its educational programs and its employment practices, in accordance with all state and federal laws, rules and regulations.